

	<h2>Adults and Safeguarding Committee</h2> <h3>22 January 2018</h3>
<p style="text-align: right;"><b>Title</b></p>	<p><b>Draft Corporate Plan 2018/19 addendum</b></p>
<p style="text-align: right;"><b>Report of</b></p>	<p>Chairman of the Adults and Safeguarding Committee</p>
<p style="text-align: right;"><b>Wards</b></p>	<p>All</p>
<p style="text-align: right;"><b>Status</b></p>	<p>Public</p>
<p style="text-align: right;"><b>Urgent</b></p>	<p>No</p>
<p style="text-align: right;"><b>Key</b></p>	<p>Non-key</p>
<p style="text-align: right;"><b>Enclosures</b></p>	<p>Appendix A: Draft Corporate Plan 2018/19 addendum</p>
<p style="text-align: right;"><b>Officer Contact Details</b></p>	<p>Courtney Davis – Head of Adults Transformation  <a href="mailto:Courtney.Davis@barnet.gov.uk">Courtney.Davis@barnet.gov.uk</a> 020 8359 4901</p> <p>Elissa Rospigliosi - Head of Performance and Improvement  <a href="mailto:Elissa.Rospigliosi@barnet.gov.uk">Elissa.Rospigliosi@barnet.gov.uk</a> 020 8359 7158</p> <p>Alaine Clarke – Head of Performance &amp; Risk  <a href="mailto:alaine.clarke@barnet.gov.uk">alaine.clarke@barnet.gov.uk</a> 0208 359 2658</p>

<h3>Summary</h3>
<p>In March 2015, a five year Commissioning Plan was approved up to 2020, which set out the <i>key activities</i> and <i>targets</i> for the Adults and Safeguarding Committee across its core areas of responsibility. All Theme Committees agreed a Commissioning Plan. Each year the Commissioning Plans are refreshed and an addendum published. This year the Commissioning Plans have been incorporated as part of the Corporate Plan 2018/19 addendum, as appendices.</p> <p>This report sets out the draft Corporate Plan 2018/19 addendum, with the appendix for Adults and Safeguarding Committee. The Corporate Plan 2018/19 addendum, with all Theme Committee appendices, will be considered by Policy and Resources Committee on 13 February 2018 before being ratified by Council on 6 March 2018.</p>

## Officers Recommendations

That the Committee review the draft Corporate Plan 2018/19 addendum, including the *key activities* and *targets* for the Adults and Safeguarding Committee, and recommend any changes prior to approval of the Corporate Plan 2018/19 addendum by Policy and Resources Committee on 13 February 2018.

### 1. WHY THIS REPORT IS NEEDED

- 1.1 The Corporate Plan was agreed by Council on 14 April 2015. It set the direction for the Council up to 2020, including the *corporate priorities* and *targets* against which progress is measured. Each year the *corporate priorities* and *targets* are reviewed to ensure they remain focused on the things that matter most to the Council; and these are published in an addendum to the Corporate Plan. Alongside this, each Theme Committee agreed a five year Commissioning Plan up to 2020, which set out the *key activities* and *targets* for its core areas of responsibility. These are also refreshed annually.
- 1.2 This year the Corporate Plan and Commissioning Plans have been streamlined into one document – the **Corporate Plan 2018/19 addendum (see Appendix A)**. The main body of the document has been slimmed down to focus on the Council's *purpose, corporate priorities, staff values* and *financial position*. The *key activities* and *targets* for each Theme Committee (replacing the Commissioning Plans) have been set out in separate appendices (see Appendix A for the Adults and Safeguarding Committee).

### Corporate priorities

- 1.3 The *corporate priorities* for 2018/19 have been set out by Theme Committee, and include two *corporate priorities* that fall under the remit of the Adults and Safeguarding Committee. These are:
- **Implementing strength-based best practice:** our strength-based approach to social care focuses on the adult's life as a whole and includes social factors such as friends, family, employment, interests and hobbies. All relevant staff are trained in strength-based practice and it is present in all aspects of day-to-day practice. We are continuing to enhance and embed our use of strength-based practice across frontline teams. Customer feedback surveys this year will monitor the impact of strength-based practice on residents. We are developing a programme that will bring our strength-based practice approach to a wider local audience including providers, health partners and our voluntary and community sector partners. We are building a partnership with Hampshire County Council Adult Services and have begun sharing best practice and critical reflection around strength-based practice. We will build on this partnership through 2018 and also benchmark our progress against another local authority.
  - **Integrating local health and social care:** we are working in partnership with Barnet NHS Clinical Commissioning Group to implement Care Closer to

Home, a programme of work that will deliver more care and treatment in local community settings. The first local network will go live in Burnt Oak in February 2018. Over the next year we will also be enhancing health care support to care homes to avoid unnecessary hospital admissions and support people in the last phase of life. We will also focus on increasing the uptake of screening. A programme of work is underway to increase the number of Annual Health Checks completed by GPs. We will also continue to focus on improving the health of carers and to work on the transforming care programme, preventing hospital admissions for people with learning disabilities and complex needs.

## Key activities

- 1.4 In addition to the two *corporate priorities* above, the *key activities* have been reviewed, with the proposal that the Adults and Safeguarding Committee focus on the following three *key activities* in 2018/19:
- **Needs-based prevention and support:** we will help people with learning disabilities and mental health conditions play an active part in their communities. Employment support will be offered to more people who use adult social care through our new employment support framework. This service will take a strength-based approach, developing resilience, building on natural community supports and social networks, developing life skills and supporting people to access community provision and universal services and progress to employment. We will expand home care, enablement, and supporting living services by bringing more providers into Barnet. Our support service for carers and young carers will continue to provide assessments and advice; training to help support carers in their caring role; and carer support plans that are tailored to individual needs and utilise community resources. Our programme of support for carers of people with dementia will continue to support carers to continue to care for their loved one and maintain their family together. We will continue to support carers to balance work and caring commitments.
  - **Improving leisure facilities and physical activity:** we will continue with the coordination of funding applications, volunteering and training opportunities through the Fit and Active Barnet Partnership. We will also commission and complete an Indoor Sport and Recreation Study which will act as a strategic review and complement to the Barnet Playing Pitch Strategy and Local Plan. We will continue the construction of the two new leisure centres, for a planned opening in 2019. We will ensure the new leisure services provide an enhanced range of services to local residents, with increased use of the facilities and increased physical activity among residents.
  - **Health and Wellbeing for Adults:** Barnet's Public Health Team will become a standalone service and will lead the development of a social prescribing offer for primary care as part of the Care Closer to Home programme. Health checks and smoking cessation services commissioned via GP surgeries will deliver improved outcomes for residents.

## **Targets**

- 1.5 The suite of indicators for the Adults and Safeguarding Committee has been reviewed in line with the *corporate priorities* and *key activities* for 2018/19 and condensed to ensure they remain focused on these. The proposed targets for 2018/19 (and any revisions to targets for 2019/20) have been presented in darker grey boxes (in Appendix A).

## **Next steps**

- 1.6 Members are invited to review the *key activities* and *targets* in Appendix A and make any recommendations for changes prior to the **Corporate Plan 2018/19 addendum** being approved by the Policy and Resources Committee on 13 February 2018.
- 1.7 The Corporate Plan will continue to be monitored by Performance and Contract Management Committee on a quarterly basis and the Adults and Safeguarding Committee will receive a progress report at least annually on the *key activities* and *targets*.

## **2 REASONS FOR RECOMMENDATIONS**

- 2.1 A key element of effective strategic and financial management is for the Council to have comprehensive business plans in place that ensure there is a clear strategy for addressing future challenges, particularly in the context of continuing budget and demand pressures (resulting from demographic and legislative changes), delivering local priorities and allocating resources effectively.

## **3 ALTERNATIVE OPTIONS CONSIDERED AND NOT RECOMMENDED**

- 3.1 There is no statutory duty to have a Corporate Plan but it is considered to be good practice to have a comprehensive business plan in place that ensures the council's vision for the future is clearly set out and transparent.

## **4 POST DECISION IMPLEMENTATION**

- 4.1 The refreshed Corporate Plan 2018/19 addendum will be presented to the Policy and Resources Committee on 13 February 2018. Revisions to this will be communicated internally and with key stakeholders.

## **5 IMPLICATIONS OF DECISION**

### **5.1 Corporate Priorities and Performance**

- 5.1.1 This report invites Members to review the Corporate Plan 2018/19 addendum, including the relevant appendix setting out the *key activities* and *targets* for the Committee.

## **5.2 Resources (Finance and Value for Money, Procurement, Staffing, IT, Property, Sustainability)**

5.2.1 In addition to continuing budget reductions, demographic change and the resulting pressure on services pose a significant challenge to the Council. The organisation is facing significant budget reductions at the same time as the population is increasing, particularly in the young and very old population groups.

5.2.2 The Corporate Plan 2018/19 addendum has been informed by the Medium Term Financial Strategy, which sets out the need to make savings of £40.7million. £17.7million of the budget gap is due to be met from reserves by 2019/20; and there are savings proposals to mitigate £28.5million. After contributing approximately £12million to infrastructure works, there is a remaining gap of £6.7million. The savings proposals for the two years are: £11.287m (2018/19) and £17.269m (2019/20) – totalling £28.556m.

## **5.3 Social Value**

5.3.1 The Public Services (Social Value) Act 2013 requires people who commission public services to think about how they can also secure wider social, economic and environmental benefits. Before commencing a procurement process, commissioners should think about whether the services they are going to buy, or the way they are going to buy them, could secure these benefits for their area or stakeholders.

## **5.4 Legal and Constitutional References**

5.4.1 All proposals emerging from the business planning process must be considered in terms of the council's legal powers and obligations, including its overarching statutory duties such as the Public Sector Equality Duty.

5.4.2 The Council's Constitution (Article 7, Article 7 – Committees, Forums, Working Groups and Partnerships) sets out the responsibilities of all Council Committees. The responsibilities of the Adults and Safeguarding Committee include: "Responsibility for all matters relating to vulnerable adults, adult social care and leisure services."

## **5.5 Risk Management**

5.5.1 The council has an established approach to risk management, which is set out in the Risk Management Framework. All risks are reviewed on a quarterly basis (as a minimum) and the corporate risk register (comprising strategic and high level service/joint risks) is reported to Performance and Contract Management Committee as part of the Performance Monitoring Report.

## **5.6 Equalities and Diversity**

5.6.1 The Equality Act 2010 requires organisations exercising public functions to demonstrate that due regard has been paid to equalities in:

- Elimination of unlawful discrimination, harassment and victimisation and other conduct prohibited by the Equality Act 2010.
- Advancement of equality of opportunity between people from different groups.
- Fostering of good relations between people from different groups.

5.6.2 The Equality Act 2010 identifies the following protected characteristics: age; disability; gender reassignment; marriage and civil partnership, pregnancy and maternity; race; religion or belief; sex and sexual orientation.

5.6.3 In order to assist in meeting the duty the council will:

- Try to understand the diversity of our customers to improve our services.
- Consider the impact of our decisions on different groups to ensure they are fair.
- Mainstream equalities into business and financial planning and integrating equalities into everything we do.
- Learn more about Barnet's diverse communities by engaging with them.

This is also what we expect of our partners.

5.6.4 This is set out in the council's Equalities Policy together with our strategic Equalities Objective - as set out in the Corporate Plan - that citizens will be treated equally with understanding and respect; have equal opportunities and receive quality services provided to best value principles.

## **5.7 Corporate Parenting**

Not applicable.

## **5.8 Consultation and Engagement**

5.8.1 The Corporate Plan 2015-2020 and subsequent addendums have been informed by extensive consultation through the budget and business planning process, including reports to Council in March each year.

5.8.2 The consultation, which has been undertaken in the autumn of each year, has consulted on a combined package of the budget and Corporate Plan. In particular it has aimed to:

- Create a stronger link between strategy, priorities and resources
- Place a stronger emphasis on commissioning as a driver of the business planning process
- Focus on how the council will use its resources to achieve its Corporate Plan.

## **5.9 Insight**

Not applicable.

## **6 BACKGROUND PAPERS**

- 6.1 The Corporate Plan 2015-2020, along with the addendums for 2016/17 and 2017/18 are available at <https://barnet.gov.uk/citizen-home/council-and-democracy/policy-and-performance/corporate-plan-and-performance.html>